

Disability Inclusion Action Plan 2023–2026



City of
STONNINGTON



Easy English





Hard words

This book has some hard words.

The first time we write a hard word

- the word is in **blue**
- we write what the hard word means.

You can get help with this book



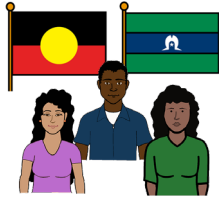
You can get someone to help you

- read this book
- know what this book is about
- find more information.



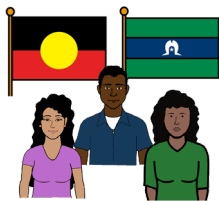
We will write contact information at the end of this book.

We acknowledge First Nations people



Acknowledge means we understand the importance of **First Nations people's**

- culture
- language
- history.



First Nations people are the Aboriginal and Torres Strait Islander people.

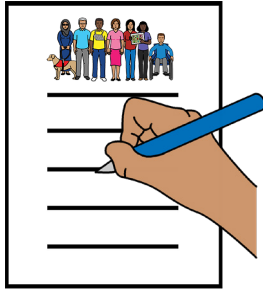
In the City of Stonnington the First Nations people are called

- the Wurundjeri Woi Wurrung
- the Bunurong.

About this book



This book is from the City of Stonnington.

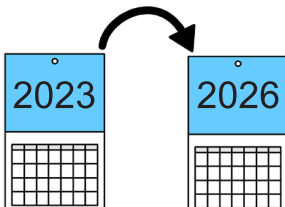


This book is about our draft Disability Inclusion Action Plan.

We call it **the draft plan**.



The draft plan says how we will support people with disability in the City of Stonnington.



The draft plan is from 2023 to 2026.

Our community

We want to support everyone with disability including

- people with disability you **cannot** see



- people of all ages



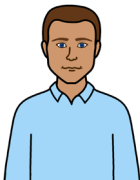
- people of different cultures



- people of different **genders**.

Gender means if you are

- a man



- a woman



- both a man and a woman



- **not** a man or a woman.



We also want to support people with disability who have a different

- religion



- **sexuality.**

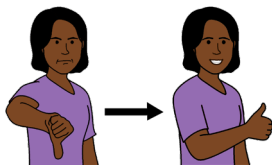
Sexuality means who you are attracted to.

How we made the draft plan

To make the draft plan we asked the community



- what we do well for people with disability



- what we can do better for people with disability.



We spoke to the community

- in person



- online.

We will help the community understand disability



We will make sure our staff

- know about disability



- know how they can support people with disability to be part of the community.



We will share good stories about disability.

We will ask people with disability to tell us

- what we can do better



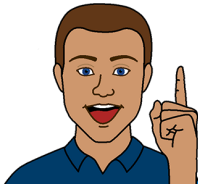
- how we can support them.

We will be more inclusive



Inclusive means everyone

- can be part of something
- feels important.



We will make sure that everyone can be part of our events.



For example, Carols by Candlelight.

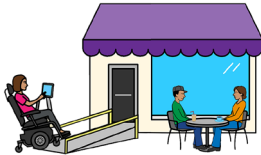


We will make sure that everyone can be part of our programs.

For example, computer lessons at the library.



We will tell everyone how our buildings are **accessible**.



Accessible means our places will be easy for everyone to

- go to



- use.

For example, we will tell people where to find accessible toilets.

We will also **advocate** for people with disability to get supports they need.

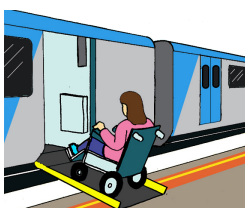


Advocate is when you speak up about things that are important to a group of people.

For example, we will advocate for people with disability to have better

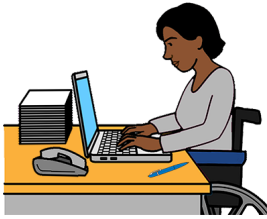


- houses



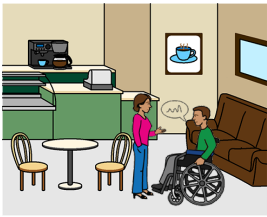
- public transport.

We will help people with disability get jobs



We will make jobs for people with disability.

We will make our workplaces more accessible.



For example, we will make sure staff with disability can take breaks if they need to.

We will ask people with disability to be in charge of projects for us.



We will teach our staff about disability.

We will be accessible

We will make our places more accessible.

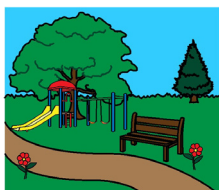


Places we will make more accessible include

- bathrooms



- footpaths



- playgrounds.



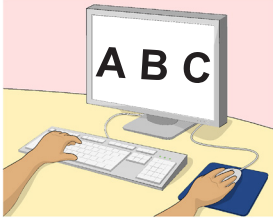
Accessible also means that everyone

- can understand our information



- can get our information in different ways.

We will make our website more accessible.

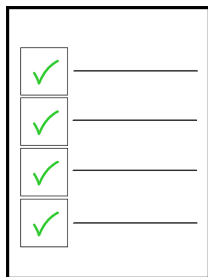


For example, we will use big writing that is easy to see.



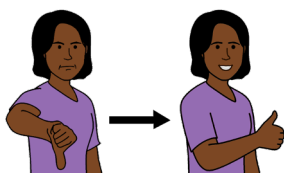
We will also share information in different languages.

We will do what we say in the plan



We will

- check if we reach our goals



- change our plan to get better.



We will also write a report to tell you what we have done.

More information



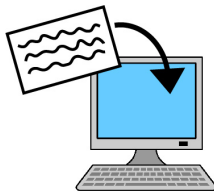
For more information contact the
City of Stonnington.



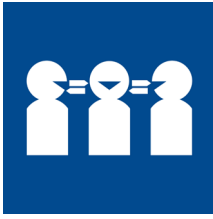
Call 8290 1333



Website stonnington.vic.gov.au/Home



Email access@stonnington.vic.gov.au



If you do not speak English

Use the free Translating and Interpreting Service or TIS.



Call 131 450

Give the TIS officer the phone number you want to call.



If you need help to speak or listen

The National Relay Service can help you make a phone call.



Call 1800 555 660



Website bit.ly/nrs-helpdesk

Give the relay officer the phone number you want to call.

Notes

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